



# Sustainable care for quality, environment and safety

Amendment 9, April 2024



# MEGA Group

## WHO WE ARE

Together, we are a group of technological companies with a worldwide reach and more than 30 years of experience.

## WHAT WE DO

We offer companies in the automotive, food, energy, chemical, pharmaceutical and other industries technologies that save resources and are environmentally friendly.

## WHAT MAKES US DIFFERENT

The technologies and products we manufacture and offer are based on our know-how, the results of our research and development and many years of experience.

We provide the customer with premium care and service.



# Mission

The mission of the MEGA Group is to increase the quality of the environment and human life through research, development and implementation of our technologies with optimal use of material and human resources.



# We are heading for healthy stable growth

## WITH REASON

Our goal is a gradual and reasonable increase in the volume of contracts, production and sales. We have a strong worldwide distribution network and the support of strong partners. Our divisions cover everything essential to human life: water, nutrition and the environment.

## WITH CUSTOMERS

Customers are paying for innovative and reliable technologies and services that save their costs and minimize waste.

## WITH AMBITIONS

We prefer internal improvements and the use of existing resources.



# People

The results of the work of more than 250 employees of MEGA Group bring us closer to fulfilling our shared vision.

**MEGA a.s.**

**MemBrain s.r.o.**

**MEGA-TEC s.r.o.**

**OOO MEGA ProfiLine**

**TOV MEGA Ukraine**



# The power of the group

## IN DIVERSITY

The group operating in different industries, countries and continents provides turnover and profits for the future development.

## IN STABILITY

We manage the group so it can provide facilities and stability for employees even in the future.

## IN THE SIZE

Thanks to the size of the group, we have a very good rating from banks and, compared to the competition, exceptional conditions for securing large projects.



## ECOLOGICAL SERVICES

In the past, the Division of Ecological Services has been involved in covering up the consequences of uranium mining activities, carried out landfill reclamation, and also participated in the National Inventory of Contaminated Sites in the Czech Republic project. In cooperation with research organizations, it has long been developing innovative remediation technologies that are subsequently applied to contaminated sites across the Czech Republic.

Activities also include groundwater monitoring and revitalisation of urban greenery and parks.

## SURFACE TREATMENT

The Division of Surface Treatment successfully distributes PPG varnishes and paints on the Czech and Slovak markets and provides comprehensive services from consulting through logistics to 24/7 service. MEGA-TEC manufactures, assembles and supplies equipment for cataphoresis and powder paint shops, including electrophoretic e-coat cells. All PPG surface treatment products are manufactured and upgraded in accordance with general trends and EU legislation.



## MEMBRANE PROCESSES

The Division of Membrane Processes develops, manufactures and supplies RALEX® units with their stacks and membranes.

MemBrain is a research and engineering company focused on the rapid transfer of research results to industrial applications.

Together, we are looking for promising new applications of electro-membrane processes that will enable a significant reduction of chemical consumption in the production process.

## WATER MANAGEMENT

The Division of Water Management focuses its activities on acquiring projects in the field of the power, pharmaceutical, and chemical industries, where, together with the Division of Membrane Processes and MemBrain, we can use our experience in favor of environmental protection.

We promote technological solutions for ZLD - waste-free management with the aim of maximum wastewater recovery.



# We care about

## QUALITY

We are constantly creating and improving the conditions for providing high-quality products and services.

ISO 9001

## ENVIRONMENT

We systematically minimize waste and emissions and reduce the energy intensity of production and products.

ISO 14001

## OCCUPATIONAL SAFETY AND HEALTH

We consistently eliminate hazards and reduce risks to our employees and create a safe working environment.

ISO 45001

## SECURITY AND DATA PROTECTION

We conscientiously protect our information systems and the information stored, processed and transmitted in them.



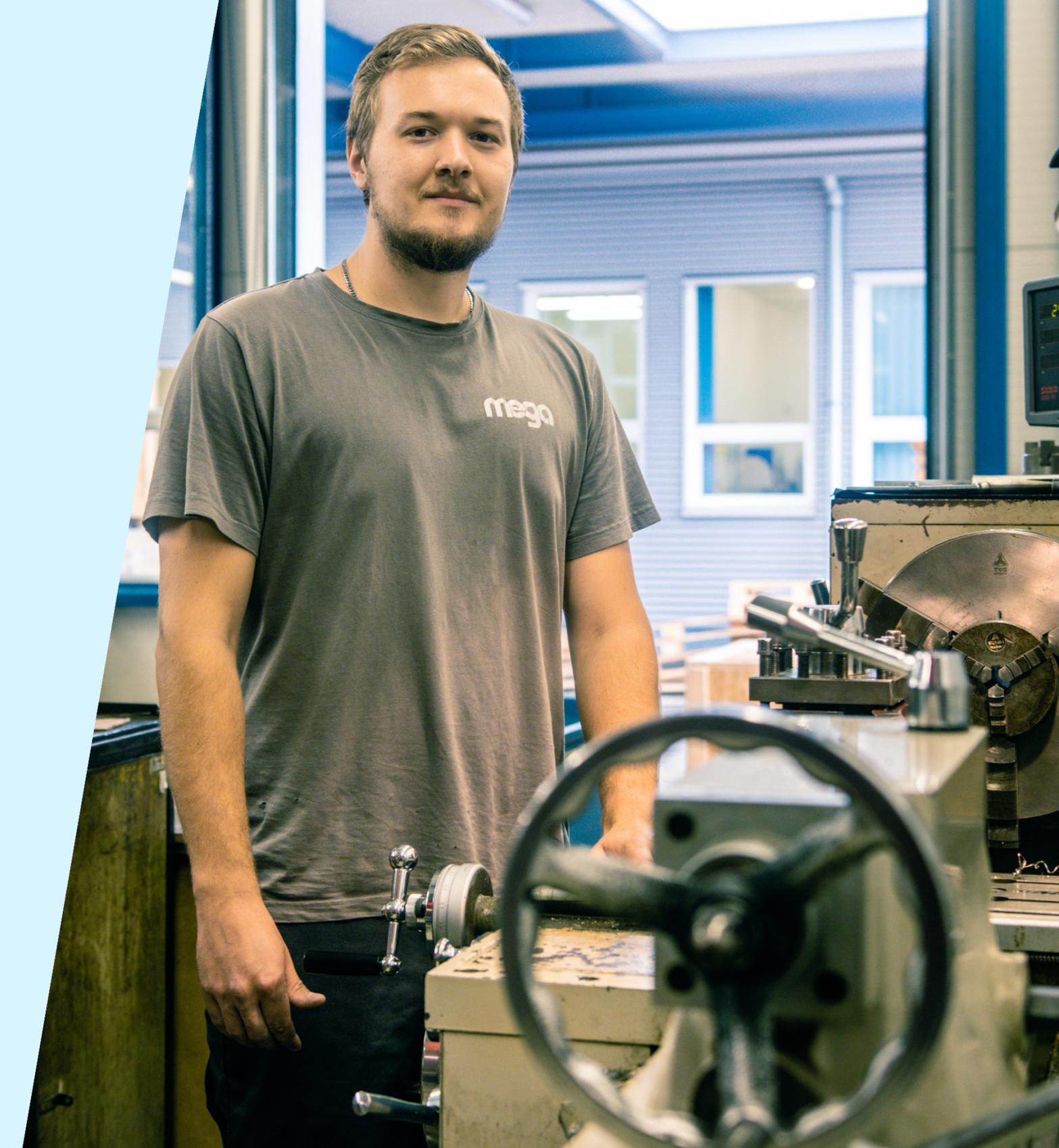
# Responsibility

We value our employees, and we use their experience to continuously improve the quality of our products and services.

Through regular training, we increase the awareness of our employees and external co-workers in the areas of internal processes, environmental protection, and occupational safety and health.

Our Code of Ethics helps us maintain our company culture, team diversity, a good working atmosphere, and meet the high expectations of our customers.

We are happy to develop regional cooperation in social, sporting, and cultural areas.



# Our approach to quality

Our continuous improvement is driven by our internal ambitions to achieve higher quality and by external impulses from our strategic partners. We create technical and technological conditions that bring high-quality products and services.

- *We continue to modernize production equipment for critical processes.*
- *We are expanding pilot units to test and verify results.*
- *We are increasing the capacity and variability of manifold welding.*
- *We are implementing the results of science and research in water treatment and purification.*
- *Introducing ESG principles.*
- *We seize new opportunities with our innovative solutions.*

We organize professional seminars, and educate ourselves, our clients, and the public.



# Environmental care

Our mission is to take care of the environment and the quality of human life. With our work, we respond to external influences in the form of scientific and technical progress, dynamic market, and environmentally oriented legislation.

We use the maximum of technical and economic possibilities to reduce waste and emissions.

- *We have joined the WE WATCH CO2 program*
- *Following EU legislation, we seek environmentally friendly input materials.*
- *We are increasing the share of clean electricity consumption.*

We purposefully reduce the energy intensity of production and products.

We inform our employees and the public in a friendly and open manner about the environmental effects of our company's activities.



# Health care

We are committed to preventing injuries and damage to health.

We maintain a low employee injury rate over the long term.

We continually improve safety in our workplaces by eliminating unsafe situations and reducing health hazards.

We train and organize practical training for employees and increase emergency preparedness.

We discuss incidents with workers and their representatives, using their experience to find solutions.

- *We are reducing the physical workload by introducing robotics.*
- *We are introducing a central record of periodic and follow-up training.*



# Data care

The greatest value of any company is its know-how, and data of customers and employees.

We pay due attention to the digital network. We regularly analyze risks and take preventive measures.

We ensure the confidentiality and integrity of information.

Users are informed about secure access and handling of data.

- *We are preparing for NIS2 compliance.*
- *We audit the software we use.*
- *We are preparing for ERP re-implementation.*



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Member of the Board

